SOPHIA UNIVERSITY - JAPAN

Important Notes:

1) Students will **not** earn focus requirements (i.e. WI, E, O) for courses taught outside of the UH system.

2) Courses listed below are for **references only** – it does not indicate whether the courses will be taught at the host university. The host university reserves the right to determine if students have the appropriate prerequisite(s).

3) Students should check with the partner university for their schedule of courses.

4) If you are interested in taking courses not listed on this list, please submit a petition form and the full course syllabus to determine its equivalency. The form is located at **shidler.hawaii.edu/forms**. Submit the forms to our office in **Shidler B101**.

This is a non-AACSB accredited institution. Students enrolling in any business core class (i.e., BUS 310 thru BUS 315) must take a separate ethics ("E" focus) class to fulfill UH Manoa's "E" focus graduation requirements.

BUS 3	67 (Alpha) Business Study Ab	proad:
BUS 367C: Accounting	BUS 367F: Finance	BUS 367K: Marketing
BUS 367D: MIS	BUS 367G: Management	BUS 367M: HRM
BUS 367E: Entrepreneurship	BUS 3671: IB	BUS 367R: Real Estate

Shidler Equivalent	Course Name	Course No	Notes	Expiration Date	
ACC 202	Manaagement Accounting	AIBE 3060	Spring	July 31, 2027	
ACC 418 (No WI)	Audit II (2 cr. Autumn) & Audit Theory I (2 cr. Spring)	EMG54210 & EMG54200	Both courses must be taken to be equivalent to ACC 418.	July 31, 2023	
BUS 310	Mathematics and Statistics for Business and Economics (4 cr.)	AMTH 1111/1112	Spring/Autumn	July 31, 2026	
BUS 312	Marketing (4 cr.)	AIBE 3150	Spring	July 31, 2024	
BUS 313	Global Political Economy (4 cr.)	APOL3540	Fall	July 31, 2026	
BUS 314	Financial Management (4 cr.)	AIBE 3100	Spring	July 31, 2024	
Must take TWO "2 cr" courses from the list below to be equivalent to one BUS 367E course, or THREE "2cr" courses to be equivalent to two BUS 367E courses					
BUS 367E	Entrepreneurship (2 cr)	MAN 237	Spring	July 31, 2027	
Must take TWO "2 cr" courses from the list below to be equivalent to one BUS 367F course, or THREE "2cr" courses to be equivalent to two BUS 367F courses					
BUS 367F	Finance 2 (2 cr.)	EEC 55100	Autumn	July 31, 2024	
BUS 367F	Public Finance 1 (2 cr.)	EEC 51800	Autumn	July 31, 2024	

Public Finance 2 (2 cr.)	EEC 51900	Autumn	July 31, 2024
Business Finance 1 (2 cr.)	EMG 51600	Spring	July 31, 2024
Enterprise Risk Management and Strategy of Insurance Company (2 cr.)	EMG 60800	Spring	July 31, 2026
Finance 1 (2 cr.)	EEC 55000	Spring	July 31, 2024
International Finance (2 cr.)	EEC 69310	Spring	July 31, 2024
Non-Life Insurance (2 cr.)	EMG 60300	Spring	July 31, 2024
		Autumn	July 31, 2024
International Finance (4 cr.)	AIBE 3230	Autumn	July 31, 2024
2 cr" courses from the list below to be equivalent to one BUS 367G course.	or THREE "2cr" courses to	be equivalent to two BUS 3	67G courses
•		-	July 31, 2026
- · · · · · · · · · · · · · · · · · · ·	MAN 237		July 31, 2027
	MAN 227	1 0	July 31, 2027
Seminar 1 (2cr)	MM1301		July 31, 2028
New Product Development (2 cr.)	EMG 50600	Spring	July 31, 2026
Women and Men in the Labor Market (4 cr.)	AIBE 3320	Autumn	July 31, 2026
NGO Management (4 cr.)	AIBE 3450	Spring	July 31, 2026
Principles of Management (4 cr.)	AIBE 3000	Spring	July 31, 2026
Topics in Japanese Business and Economics (4 cr.)	AIBE 4010	Spring	July 31, 2025
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International Relations of Contemporary Japan (2 cr.)	GSE 71400	Spring	July 31, 2026
Strategic Thinking (4 cr.)	AIBE 4770	Autumn	July 31, 2028
Human Resource Management in Japan (4 cr.)	AIBE 4550	Spring	July 31, 2026
	AIBE 3530		July 31, 2026
International Trade (4 cr.)	AIBE 3220	Spring	July 31, 2026
Management in Japan (4 cr.)	AIBE 4450	Spring	July 31, 2026
	Business Finance 1 (2 cr.) Enterprise Risk Management and Strategy of Insurance Company (2 cr.) Finance 1 (2 cr.) International Finance (2 cr.) Non-Life Insurance (2 cr.) Economic Survey of Contemporary Japan (4 cr.) International Finance (4 cr.) Cer" courses from the list below to be equivalent to one BUS 367G course, Business Organization 1 (2 cr.) Entrepreneurship (2 cr) Strategic Management (2 cr) Seminar 1 (2cr) New Product Development (2 cr.) Women and Men in the Labor Market (4 cr.) NGO Management (4 cr.) Principles of Management (4 cr.) Topics in Japanese Business and Economics (4 cr.) Cer" courses from the list below to be equivalent to one BUS 367I course, o International Economics and Business (2 cr.) International Management 1 (2 cr.) Asia and Global Business (2 cr.) International Management 2 (2 cr.) Strategic Thinking (4 cr.)	Business Finance 1 (2 cr.)EMG 51600Enterprise Risk Management and Strategy of Insurance Company (2 cr.)EMG 60800Finance 1 (2 cr.)EEC 55000International Finance (2 cr.)EEC 69310Non-Life Insurance (2 cr.)EMG 60300Economic Survey of Contemporary Japan (4 cr.)AIBE 4300International Finance (4 cr.)AIBE 3230cr" courses from the list below to be equivalent to one BUS 367G course, or THREE "2cr" courses to Business Organization 1 (2 cr.)EMG 50800Entrepreneurship (2 cr)MAN 237Strategic Management (2 cr.)EMG 50600Women and Men in the Labor Market (4 cr.)AIBE 3320NGO Management (4 cr.)AIBE 3320NGO Management (4 cr.)AIBE 3320NGO Management (4 cr.)AIBE 3320NGO Management (4 cr.)AIBE 3000Topics in Japanese Business and Economics (4 cr.)AIBE 3300Topics in Japanese Business (2 cr.)EECS 5001International Economics and Business (2 cr.)EMG 50500Asia and Global Business (2 cr.)EMG 50500Asia and Global Business (2 cr.)EMG 50500Asia and Global Business (2 cr.)EMG 50510International Relations of Contemporary Japan (2 cr.)EMG 50510International Relations of Contemporary Japan (2 cr.)GSE 71400Strategic Thinking (4 cr.)AIBE 4770Human Resource Management in Japan (4 cr.)AIBE 4550	Business Finance 1 (2 cr.) EMG 51600 Spring Enterprise Risk Management and Strategy of Insurance Company (2 cr.) EMG 60800 Spring Finance 1 (2 cr.) EEC 55000 Spring International Finance (2 cr.) EMG 60300 Spring Non-Life Insurance (2 cr.) EMG 60300 Autumn International Finance (2 cr.) AIBE 4300 Autumn International Finance (4 cr.) AIBE 3230 Autumn International Finance (4 cr.) AIBE 3230 Autumn International Finance (4 cr.) AIBE 3230 Autumn Economic Survey of Contemporary Japan (4 cr.) AIBE 4300 Autumn International Finance (2 cr.) EMG 50800 Autumn Entropreneurship (2 cr) MAN 237 Spring Strategic Management (2 cr.) EMG 50600 Spring New Product Development (2 cr.) EMG 50600 Spring NGO Management (4 cr.) AIBE 3320 Autumn NGO Management (4 cr.) AIBE 3000 Spring Principles of Management (4 cr.) AIBE 3000 Spring Principles of Management (2 cr.) EMG 50500 Spring

BUS 367M	Human Resource Management in Japan (4 cr.)	AIBE 4550	Spring	July 31, 2026
FIN 311	Topics in Finance (4 cr.)	AIBE 4860	Autumn	July 31, 2024
FIN 435	Money and Banking (4 cr.)	AIBE 3260	Spring	July 31, 2024
HRM 351	Human Resource Management (4 cr.)	AIBE 3200	Autumn	July 31, 2026
ITM 322	Operations Management (4 cr.)	AIBE 4580	Spring	July 31, 2026
ITM 387K	Business Intelligence	AIBE4060	Spring	July 31, 2027
MGT 345	Venture Management (4 cr.)	AIBE 4570	Autumn	July 31, 2026
MKT 311	Consumer Behavior (4 cr.)	AIBE 3560	Autumn	July 31, 2024
MKT 361 (No IB)	Product Development	AIBE 33570	Autumn	July 31, 2026
MKT 361 (No IB)	Introduction to Marketing Research (2 cr.) & Marketing Strategy 2 (2 cr.)	EMG 52900 & EMG 59316	Autumn	July 31, 2024
MKT 361 (No IB)	Marketing Communication (2 cr.) & Marketing Strategy 1 (2 cr.)	EMG 52401 & EMG 59315	Spring	July 31, 2024
MKT 362	Marketing in a Digital World (4 cr.)	AIBE 4650	Autumn	July 31, 2024
MKT 381	Global Marketing (4 cr.)	EMG 59323	Spring	July 31, 2024
MKT 381	Global Marketing 1 (2 cr) and Global Marketing II (2 cr)	EMGS 5050 & EMGS 5051	Spring	July 31, 2026
MKT 381	International Marketing (4 cr.)	AIBE 3510	Autumn	July 31, 2024
Non-Transferable	Applied Marketing (2 cr.)	EMG 52500		
Non-Transferable	Internet Marketing (2 cr.)	EMG 53500		
Non-Transferable	Special Topics in Marketing (2 cr)	MRK 310		
Non-Transferable	Issues in Accounting (4 cr.)	IBE 491		
Non-Transferable	Japanese Popular Culture (4 cr.)	AANT 3030		
Non-Transferable	Project Planning (2 cr.)	GCP 30090		